

The Vermont Conference of the United Church of Christ



Purpose (from the Gospel of Matthew):

To love God with all our heart, mind, soul, and strength and our neighbor as ourselves **Vision:**

United in Christ's love, a just world for all Mission:

United in Spirit and inspired by God's grace, we welcome all, love all, and seek justice for all

Weekly E-News Winter Edition

February 15th, 2024

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Dear Beloved Community in the Vermont Conference,

Last Sunday I had the privilege of worshipping with the Federated Church of Bristol on the day they celebrated becoming an Open and Affirming congregation of the United Church of Christ. At the conclusion of the service, they hung their ONA flag on their building with celebration and blessings.

What touched my heart the most was the young adults present who had grown up in the church but hadn't been back for a long time. These were some of the LGBTQ+ children of the congregation who felt welcomed back and affirmed as the beloved children of God they are. There were lots of tears, hugs, and happiness. I think their interim pastor, Chris Heinz, and I cried through most of the service.

If you ever find yourself wondering what difference a designation like ONA or a flag could possibly make, I want you to know that for those who have felt alienated from the church and even alienated from God these overt signs of welcome can make all the difference in the world. Of course, it is essential that our welcome and inclusion are genuinely lived by the congregation.

As we begin the season of Lent where we seek to draw closer to God, to open ourselves to changed hearts and changed directions



(the meaning of "repent") let us ask ourselves how we are living our love, living the Good News we have as a precious treasure. Will our changed hearts be the source of new possibilities for those we meet? By our words and actions, will those often alienated from the church and from God hear the Good News of God's extravagant, unconditional love?

With you on the journey, Lynn

Latest News

ANNUAL MEETING 2024





Exhibitor Form

Itinerary (DRAFT)

New Workshop #1!!!

The Hope Fund Discernment Team invites you to come be filled with hope during our workshop! We will be inviting churches that have received Hope Fund grants in the past 6 months to share about the exciting things they are doing! We will also explain about how your church can apply for a Hope Fund grant in the future. Please join us for what should be a very special time together!

Hotel Information

Volunteer Form

New Workshop #2!!!!

Indigenous issues and considering land acknowledgments and the UCC history in Vermont with respect to indigenous rights with Rev. Lise Sparrow







Each church will be asked to bring a team of a Pastor and at least 3 lay people. Each of the above topics will be overviewed, and then each church will choose the two areas they wish to address first. Churches will be clustered in cohorts around these topics for a year of training and coaching. In my experience, the year of coaching helps a church to put the principles of a seminar into practice.

The Hope Fund is funding special scholarships for Vermont Conference churches to participate. We ask for \$100 for your church to come to the seminar (lunch included for all your participants) and \$250 for a year of coaching for your church.

Saturday, March 9 th from 9:30-3 at the Federated Church of Williston or online via Zoom.

There is room for ONE more church to sign up for the Paul Nickerson event at the reduced Hope Fund rate! The first three churches that sign up will receive it!

REGISTER HERE!

Urge Congress to prevent genocide by rejecting military aid



to Israel and supporting UNRWA



On Feb. 7, Israel <u>rejected</u> a cease fire proposal with Hamas that had been negotiated by the United States, Egypt, and Qatar. In doing so, Israeli Prime Minister Benyamin Netanyahu called the proposal "delusional," and called for the dismantlement of the United Nations Relief and Works Agency (UNRWA),

which provides essential services for millions of Palestinians throughout the Middle East, including in Gaza. PM Netanyahu also said that the war would continue until "Israel is completely victorious."

Since the escalation in violence on October 7 and the continuing Israeli assault on Gaza, more than 28,000 Palestinians have been killed in Gaza and almost 70,000 have been injured, with thousands still unaccounted for, according to the UN. To uphold the Convention on the Prevention and Punishment of the Crime of Genocide, South Africa argued in the International Court of Justice in January that Israel that measures must be taken to save lives. On Jan. 26, the ICJ ordered that the Israeli government must take measures to prevent genocide and that the provision of humanitarian aid and basic services is required, among other things.

***We were heartened to learn that both of our senators voted against sending financial aid to Israel. ***

Take Action Here







SPRING '24 Webinars

7PM-8:30PM EACH NIGHT

- 2/27/24. ONA 101 Starting the Open and Affirming Journey.
- 3/19/24. ONA 201- We're ONA, What's next?
- 4/23/24. ONA and the Bible.
- 5/28/24. Beyond The Binary Panel: The spectrum of gender.
- 6/25/24. Unpacking Attraction with the Bible — A Deep Dive into Bisexuality, Pansexuality, and Asexuality.
- 7/30/24. Navigating Ethical Non-Monogamy & the Bible: Open Relationships, Polyamory and More.

Register Here!

How to Become ONA





YOU'RE INVITED! Informational Session

Jean Stone, Executive Director of Addison County Restorative Justice Services, is coming to the Shoreham Congregational Church

February 17th, 2024, at 2pm

Addison County Restorative Justice Services (ACRJS) is a nonprofit organization dedicated to providing restorative justice programs to the residents of Addison County. Our goals are to provide an opportunity for program participants to fully appreciate the impact that their offenses and behaviors have had, and to develop empathy for victims and the community.

COME LEARN ABOUT OUR PROGRAMS. OPPORTUNITIES IN YOUR COMMUNITY.

Our programs:

Circles of Support and Accountability (COSA) Youth Substance Awareness Safety Program (YSASP)

Court Diversion (Youth and Adult) Driving Under the Influence (DUI) Diversion Driving with License Suspended (DLS) Diversion Pretrial Services Reparative Panel Program Reentry Navigation Victim Services

Conflict Resolution Safe Driving Program

Greetings from Horton Center!

My name is Tivvi Pare and I am the Executive Director of Horton Center, the Outdoor Ministries site of the UCC in New Hampshire. Horton Center is an incredibly beautiful place where people of all ages come to rest, rejuvenate, reflect and relax! We have seven weeks of summer camping starting in late June and running through early

August. Campers entering 3rd grade



through 2024 high school graduates come for a week at a time to explore their faith, be part of an inclusive Christian community, try new things (rock climbing, archery, hiking, etc!), and make new friends. There are also opportunities for adults, families, and entire churches to come up to our mountaintop "thin" place!

I'd love the chance to connect with you and share more about the opportunities Horton Center holds for you, your youth, your churches and more!

Please complete this form and plan to attend an informational Zoom meeting so that I can meet you and provide more information about camp.

All are welcome at Horton Center!

Shalom,
Tivvi Pare (she/her)
Executive Director of Horton Center
tpare@nhcucc.org
603-545-9660
www.hortoncenter.org

LEARN MORE HERE!





MATTHEW 5:13-16 (NIV) SALT AND LIGHT

13 "YOU ARE THE SALT
OF THE EARTH. BUT IF
THE SALT LOSES ITS
SALTINESS, HOW CAN IT
BE MADE SALTY AGAIN?
IT IS NO LONGER GOOD
FOR ANYTHING, EXCEPT
TO BE THROWN OUT
AND TRAMPLED
UNDERFOOT.
14 "YOU ARE THE LIGHT
OF THE WORLD. A TOWN
BUILT ON A HILL
CANNOT BE HIDDEN..



PATHWAYS

THEOLOGICAL EDUCATION

www.pathwaystheological.org

Be God's Salt and Light

15 NEITHER DO PEOPLE
LIGHT A LAMP AND PUT
IT UNDER A BOWL.
INSTEAD THEY PUT IT
ON ITS STAND, AND IT
GIVES LIGHT TO
EVERYONE IN THE
HOUSE. 16 IN THE SAME
WAY, LET YOUR LIGHT
SHINE BEFORE
OTHERS, THAT THEY
MAY SEE YOUR GOOD
DEEDS AND GLORIFY
GOD IN HEAVEN.

last minute helps for Lent



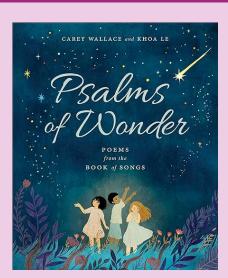




Bedtime Stories and **Prayers**

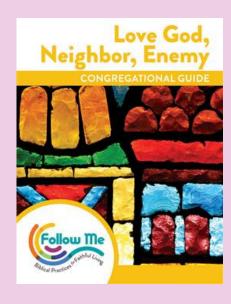
Our Lenten gift to all. Invite your congregation to join us for 12 separate sessions of bedtime stories and prayers!

Register Here!



Coloring the Psalms

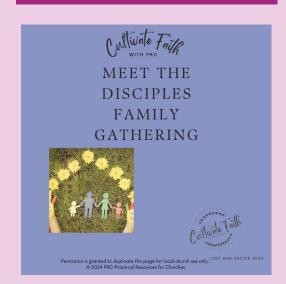
I'm using <u>Psalms of Wonder</u> as the spine for two midweek multigenerational sessions of coloring the Psalms. Spread the tables with newspaper, pull out the watercolors and tempera paints, and let the people listen to you read Psalms while they respond through art. We'll be using these as liturgical art throughout the rest of the year.



Follow Me: Love God, Neighbor, Enemy

Need to polish up your congregational plans? This congregational resource around the theme of loving God, neighbor, and enemy is excellent.

Read More Here!



Meet the Disciples Family Gathering

Looking for a Lenten gathering for all ages?

Look at our Meet The Disciples family gathering. It introduces everyone to the disciples, gathers people to make friendship bracelets, and includes two games.

Something for all ages!







For more ideas and resources click the PRC above!

PROFESSIONAL BOUNDARIES AND MINISTERIAL SELF-CARE

Ethics are a set of principles for appropriate conduct. While often based on morals, which is the understanding of what it right and wrong, ethics differs from morality.



www.pathwaystheological.org



MEET THE FACILITATOR

Register Here!!







Happy New Year, I hope you are doing well! My name is Ed Sunday-Winters. I co-chair the NEK hunger council, Today, I am reaching out to you on behalf of the Vermont chapter of the Poor People's Campaign: A National Call for a Moral Revival. I am involved with growing and strengthening our VT

chapter of this national campaign, including working toward a major day of action, coming up on Saturday, March 2nd, at the statehouse. I help you will consider helping us lift up and center the voices of those in our community most impacted by poverty. Here is some more details:

The Poor People's Campaign: A National Call for a Moral Revival is a nationwide coalition of organizations, people of faith, and diverse individuals directly impacted by poverty who are collectively calling on state and federal governments to address the interlocking injustices of racism, poverty, the war economy, and ecological devastation. Poverty is the 4th leading cause of death in this country, and there are 140 million poor and low-wealth people in the US (almost half the population) who are at, below, or just one crisis away from the "poverty line", while subsidies and policy preferences continue flowing to rich individuals and corporations. We believe you cannot address poverty without addressing the climate crisis, nor can we address systemic racism without addressing the war economy, and so on. It all goes hand in hand.

So we are building a diverse movement to develop the kind of power we need to make real change. Right now, we are building toward a major day of action (March 2nd) that will take place simultaneously at state houses across the country. The event is called the Mass Poor People's and Low-wage Workers' State House Assemblies and



To the Polls, and comes 1 week ahead of Super Tuesday, a few days before VT Town Meeting Day, and 35 weeks ahead of the 2024 general election. We are asking organizations, faith groups, unions, and service providers, around the state, to partner with us by supporting this event, and by helping us to mobilize people from your networks to the statehouse on March 2nd.

I hope your organization will consider partnering with us because of the bedrock commitment your work represents in our communities, and because of the deep connection we share in addressing the dignity and rights of the dispossessed, in order to address the health and wellbeing of all. Another key part of the PPC is giving the mic to the poor and dispossessed, and centering the lived experiences, shared by all of us, around poverty and precarity. We have the expertise to change the system, and we must lift from the bottom. If there were someone from your organization who might want to speak at our event in March, or ways that we can lift up the work you are doing, please let us know.

Here is a partnering form that spells out what we're asking, in terms of organizational support/partnering. And here's a short 5 min video explaining more. And attached are a couple of fliers also describing the event. March 2nd will include a short march to the statehouse (starting at the Montpelier transit center and ending at the statehouse), and the event will be held outside, weather permitting. There will be music, art, food, and speakers. Accessible porta potties onsite, and a warming location for gathering before, during, and after the event.

Let me know if you have any questions. With gratitude and appreciation for all that you do!

- Ed on behalf of the VTPPC

What is the Cost of Using Heat Pumps?

We hear a lot about how the heat produced from heat pumps will help us reduce our carbon footprint, improve air quality, and help fight climate change. Vermont's Affordable Heat Act passed by the Legislature in 2023 is intended to wean us off heating with fossil fuels by helping Vermonters switch their heating from fossil fuel-powered systems to cleaner systems like cold-climate heat

pumps. Churches and homeowners are being asked to make large financial investments to switch from heating with fossil fuels to heating with heat pumps. Before committing to spending thousands of dollars on a new heating system, We need to ask the question:

Do Heat Pumps Save Money?

I'm gathering data from Churches and homeowners who have already installed heat pumps about the cost of their changeover and the operating costs of their new heating systems. Please email me at Jhill2583@gmail.com if you will answer some questions about your Church or home switchover to heat pumps as your heat source and how your costs of operating your heat pump system compare with the cost of heating your building conventionally.

You probably have never heard of me. I have been a member of UCC Churches in the Fair Haven Vermont area for over 20 years, have served on committees in the Southwest Association of the Vermont UCC and currently serve on the Vermont Conference Board of Directors. My intent in gathering data is solely so that Churches and homeowners can make informed decisions about heating system upgrades based on the actual experience of others.

Please indicate in your e-mail if you would prefer to have a questionnaire e-mailed to you or have me call or visit you to ask questions. Your participation is anonymous. Your name and your Church name will not be published in my report.



HORTON CENTER NEEDS YOU!

A week away in the mountains is just what you need! Come up to Horton Center and make the life-changing magic of Outdoor Ministries happen. Whether you're co-leading a faith discovery group, hiking along a river or ridgeline, reading a bedtime story, or (perhaps most importantly) scooping ice cream, YOU are changing lives and making a difference!



Fill out the Counselor Interest Survey here: tinyurl.com/hortoncentercounselor Zoom information session to learn more about

Plan to attend a Zoom information session to learn more about what it's like to be a counselor! Fill out the survey to register for a session.

- March 12th 7pm-8pm
- April 17th 7pm-8pm
- May 30th 7pm-8pm



Description

This class invites participates to recognize the signs and symptoms of compassion fatigue and burnout and how it impacts their work and personal life. More importantly, this course offers effective self-care strategies for promoting compassion resiliency.

Key Content Areas Will Include

- Understanding the Impacts of the Work we do: Cumulative Stress, Collective Trauma and Burnout
- Introducing The 4 Phases of Erosion
- Expanding our Personal Resiliency Portfolio
 - Exploring Post Traumatic Growth
- What is Self-Care Resistance?
 - •Growing as A Resiliency Aware Agency

This training is being provided by The New England Disaster Chaplaincy Association and The Salvation Army

Emergency Disaster Services. There is no cost to participate but we ask that you register before-hand.

Please share this with anyone who may be interested.
Registration Link: https://forms.office.com/r/MgzsTjrHUu
Training Link:

https:///us02web.zoom.us/j/5085664590

WEDNESDAY, FEBRUARY 28 TH 2:00PM - 3:00PML

Dear Vermont clergy and church leaders, I encourage you to take this class from NEDCA – the New England Disaster Chaplaincy Association. As we approach the 6-month mark after the July 2023 flooding, feelings of fatigue and burnout can



manifest among both survivors and caregivers. This class is focused on identifying and providing self-care strategies.

One of the co-founders is Rev. Fred Meade a UCC minister who has done disaster response since he was a pastor in New Orleans during Hurricane Katrina. He serves on the UCC's Emotional and Spiritual Care in Times of Disaster team.

As your communities continue to recover from the recent floods and severe storms, please don't neglect our emotional and spiritual care, either. If I can be of any assistance, please don't hesitate to contact me – pastor.greg.briggs@gmail.com

As a reminder, the "Light Our Way: A Guide for Spiritual Care in Times of Disaster" that was distributed at the Clergy Convocation discusses both long-term spiritual care and self-care for caregivers. If you didn't get a copy, please contact the conference office for a copy.

Greg Briggs
VT Conference Disaster Coordinator and E.S.C.T. member

FROM EXODUS TO JESUS AND BEYOND

Progressive Christianity, Social Justice, and the Bible

AN ONLINE LENTEN SERIES

Ground yourself in this five-part series exploring the lessons and values of our faith tradition that can, sometimes surprisingly, inform our work to build a better world.



FEBRUARY 20, 27, MARCH 5, 12, 19 4:00 - 6:00PM PST

JUSTICELEADERSHIP.ORG/EVENTS



From Exodus to Jesus and Beyond: A Lenten Series Workshop on Progressive Christianity, Social Justice, and the Bible

There is an amazing and often hidden alternative understanding of what it means to be Christian. From Exodus to Jesus and beyond, the Bible offers an ancient, enduring, and surprisingly relevant story about people living in the light of the love of God. This five-part online workshop series will explore how the lessons and values of our faith can inform our work to build a better world.

Register and find more info **here**.

This workshop meets online via Zoom on five Tuesdays during Lent at 4:00 - 6:00pm PST.

We ask that participants attend in person but recordings will be available for registrants in the event of illness or unavoidable conflict.

\$75 per person for all 5 workshops. Group discounts available for groups over 8 people.

This workshop is led by Rev. Rich Gamble who has hands-on experience in leading congregations and a variety of social justice campaigns.

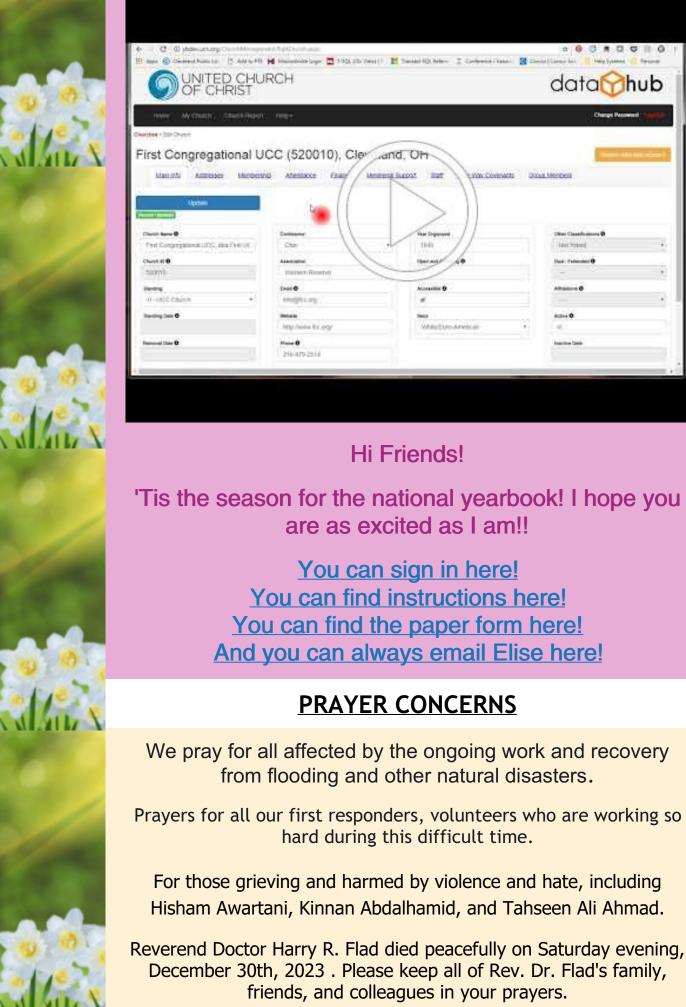
FACEBOOK

POST: https://www.facebook.com/JusticeLeadershipProgram/posts/681 181504097818

INSTAGRAM POST: https://www.instagram.com/p/C2NyzrBykNU/?
igsh=Mmp6aWhwN3BnZmh1

It's Yearbook Time!!!





Reverend Richard White died peacefully, on January 2nd, 2024.

Please keep all of Rev. White's family, friends, and colleagues in your prayers.

Joan O'Gorman broke her shoulder in a fall and would appreciate your prayers. While she would love cards, please do not call her at this time.

Rev. Phil Hall passed away peacefully on January 22nd, 2024. Please keep all of Rev. Hall's family, friends, and colleagues in your prayers. His obituary can be found <u>HERE</u>.

AROUND THE CONFERENCE

(Please let us know what your Congregation is up to by sending an email to <u>VermontConference@gmail.com</u>.

You may just see yourself or someone you love in the eKit or our Facebook page!)



Happy Birthday to our Clergy!

<u>February 6th</u> Sherry Baer James Macintyre III

<u>February 7th</u> John C Weatherhogg

<u>February 13th</u> Margaret Wickham Tooker

<u>February 20th</u> Harold E. Masback III Gary O'Gorman

<u>February 26th</u> Robin Junker-Boyce

Happy Ordination Anniversary to our Clergy!

February 3rd
Janet Langdon

<u>February 4th</u> Richard E. Ringenwald Sr

> <u>February 8th</u> Cynthia Jane Batten

February 13th
Shawn Edward Bracebridge

February 15th
John N. Bixby Jr

February 23rd Jenei Rossigg

February 24th
Lucia A. Jackson



Farewell, Welcome and Blessings

Pastoral Transitions since the 2022 Vermont Conference Annual Meeting For the most up to date information click here

Do you or your church want to apply for a Hope Fund grant?



You can now find the application online **HERE** or by clicking the link above!

Please help us thank the wonderful Discernment Team members who helped make this application happen! Those team members are: Rev. Paul Sangree (Associate Minister, Vermont Conference), Rev. Dan Haugh (Stowe Community Church), Rev. Mary Hoadley (Brownington Congregational Church), Rev. Jessica Moore (First Congregational, St. Albans), Rev. Lava Mueller (Love Church, Randolph),



Rev. Paul Eyer (Williston Federated Church), Rev. Caryne Eskridge (Weybridge Congregational Church)

Please send all completed applications to VermontConference@gmail.com.



OUR MISSION: TO HELP YOU STAY IN YOUR HOME — HAPPY, HEALTHY & CONNECTED!



SASH is **free** and available to Medicare-eligible people in our community. FOR MORE INFORMATION OR TO SIGN UP, CONTACT:

Sue Balfe 802-989-3134

VTCUCC CLASSIFIEDS

Vermont Interfaith Power & Light Seeks Coordinator

Job Description-Coordinator



Vermont Interfaith Power & Light

Vermont Interfaith Power & Light (VTIPL) is a non-profit organization that provides a religious response to climate change via education, advocacy and working with faith and spiritual communities and their members to reduce their carbon emissions and energy costs.

Read More Here!



WE'RE HIRING!

YOUTH ACTIVITIES COORDINATOR

If you have a passion for young people, outdoor recreation and building a community of faith, we should talk!

Stowe Community Church is seeking a 10 hours/week, part-time Youth Activities

Coordinator who is ready to build on a solid foundation and bring new life to the growing
ministries of SCC. Duties include developing inspiring and engaging service projects,
social outings, bible studies for students 6th grades and up...and maybe a trip to the
mountain every once in a while.

Any interested applicants should send a resume or a letter of interest to jobs@stowecommunitychurch.org. The position is available for the right person to start immediately.



JUMP - the Joint Urban Ministry Project - an interfaith and community organization with support from many individuals, businesses, foundations and more than 20 faith communities - manages a direct services Drop-





In Center (in donated space) at First Congregational Church UCC of Burlington, VT.

Read Job Descriptions Here!

Client Services & Outreach/ Development Managers



Based in Burlington, JUMP has been providing direct assistance to people in need in Vermont for 35 years. If you are a team player who cares about people and community, apply to work with JUMP!

MANAGER OF CLIENT SERVICES:

Manage JUMP Drop-In Center; meet with clients; allocate direct assistance; maintain records; supervise volunteers; collaborate with JUMP staff/leader team.

MANAGER OF OUTREACH & DEVELOPMENT: Coordinate JUMP communications, outreach, social media; JUMP Drop-In Center involvement, collaborate with JUMP staff/leader team. Apply with letter and resume: JUMP, P.O. Box 1657, Burlington, VT 05402.

Positions @20 hours/week. Details: jumpvt.org

Music Director Wanted

The Danville Congregational Church in Danville, Vermont is seeking a part-time Organist/Music Director. Responsibilities include providing organ/piano music for the church's weekly worship service, providing for/or performing anthems and special music at all services, directing the church's choir, coordinating guest musicians, etc..

Salary and hours are negotiable.
For more information please contact Rev. Douglas Carter.
dcarter36@charter.net; 802-684-1151

The <u>Bradford Congregational Church</u> of the United Church of Christ is searching for a part time organist/pianist. All interested persons should contact Pastor Jeff Long-Middleton. A job



description is available upon request.
Phone: 978-273-6399
Email: pastorjeffuccbradford@gmail.com



Read More Here!

Vergennes is seeking a Sunday School Coordinator.!!!

The Congregational Church of Vergennes, United Church of Christ, is an Open and Affirming congregation of 135 members seeking a Sunday School Coordinator. We are a vibrant, Christian community—full of life, music, and laughter. We have a long history of deeply appreciating the gifts of our staff in supporting an inclusive, loving, and compassionate ministry in the heart of our little city.

The pay rate is \$25 per hour, and the hours range from 8 to 15 hours per week depending upon applicant interest. We seek a person of faith with experience working with children, who will direct a program of stimulating and nourishing faith formation. If this sounds like the way you want to make a big impact in our community, please contact Rev. Elliott Munnat elliott@vergennesucc.org.

For more information, including the Job Description, please go to the church's website:

https://www.vergennesucc.org/ccfmsearch



Middle School Ministries Coordinator:
First Congregational Church UCC of
Burlington Vermont is looking for a team
player ready to work with youth in a great
location – Burlington, Vermont! The person
hired for this new part-time position will
work with our great team to oversee
programs and service-learning

opportunities, facilitating the spiritual development of youth (6th12th grade). You'll work with middle school youth on Sunday
mornings at FirstChurchBTV and with our collaborative youth
program (youth in grades 6 thru 12 from both the College Street
Church and FirstChurchBTV) one evening per week and periodically
on weekends. Learn more about this opportunity

here: https://bit.ly/middleschoolcoordinator Approx. 6 hours per week - \$20/hour.

VT CONFERENCE EMPLOYMENT OPPORTUNITIES

Christian Education:

Administration & Finance:



Music & Other Lay Ministries:

Music Director- North Pomfret Congregational
Church Musician- Tunbridge Church



For the latest news click here

The Online Learning Platform of the United Church of Christ

How to Contact Vermont Conference Staff

Conference Minister: Rev. Dr. Lynn Bujnak llbvtc@gmail.com
Associate Conference Minister: Rev. Paul Sangreesangreepucc@gmail.com
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Ministries Coordinator: Rev. Jackie Lingelbach vtconmincoor@gmail.com
Bookkeeper: Tanya Frazier vtcfinanceucc@gmail.com

DEADLINE for E-Kit News must be received by Tuesday of each week. Please send any and all information to <u>vermontconference@gmail.com</u>.

Thank You for Your Support!

Our Churches Wider Mission Basic Support, Association Dues, and Friends of the Vermont Conference make this communication possible.

Donate

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visit our website at http://www.vtcucc.org/

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